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OSA-0344-64

30 JAN 1964

MEMORANDUM FOR: Chief, MMPD

SUBJECT : Recommendation for Screening Out Hardship Cases from Being Offered to CIA for Recruitment

1. During 1963, this Division rejected for assignment a great number of military candidates who revealed major personal family problems when interviewed by OSA. In interviewing candidates, it has been found that too many personnel have legitimate or self-created family considerations that prevent wise selection and subsequent PCS. These reasons vary from the military member having to be part-time practical nurse to his wife, to the member losing his home or furnishings if taken from his "moonlight" employment. OSA cannot accept for assignment any candidate who is not professionally and personally ready to perform TDY by at least a minimum rate, if not at a maximum rate. Approximately 70 percent of OSA's military personnel perform recurring TDY or perform duties away from families.

2. It is recommended, and other CIA Divisions may benefit from this recommendation, that the requirement "selected candidates must be able to perform recurring TDY's" be added to personnel requisitions sent to Air Force resources. It is believed that if this requirement is laid on it will urge selecting officials at the Air Force Base level to screen out candidates unprepared for TDY. This identification would also screen out other possible hardship cases. Also, this could aid in preventing selecting activities from offering undesirable candidates to merely fill their mandatory manning levy.

JACK C. LEDFORD  
Colonel USAF  
for Assistant Director  
(Special Activities)

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